

LAS LOMITAS SCHOOL DISTRICT
2019-20 Classified Employees Hourly Salary Schedule

Range	Classification	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
		First Six Months	After Six Months	1 Year At 2	1 Year At 3	1 Year At 4	1 Year At 5	After Completion of Service		14 Yrs Service	19.5 Yrs Service
1	Playground Monitor*	19.821	20.812	21.852	22.945	24.092	25.297	26.562	27.890	29.284	30.749
2		20.069	21.072	22.126	23.232	24.393	25.613	26.894	28.238	29.650	31.133
3	Paraeducator, Paraeducator-ELD*	20.316	21.332	22.399	23.519	24.695	25.929	27.226	28.587	30.016	31.517
4		20.570	21.599	22.679	23.813	25.003	26.253	27.566	28.944	30.392	31.911
5		20.824	21.865	22.959	24.107	25.312	26.578	27.906	29.302	30.767	32.305
6	Paraeducator -Bilingual Aide*	21.085	22.139	23.246	24.408	25.628	26.910	28.255	29.668	31.151	32.709
7		21.345	22.412	23.533	24.709	25.945	27.242	28.604	30.034	31.536	33.113
8	Paraeducator: Special Education*	21.612	22.692	23.827	25.018	26.269	27.583	28.962	30.410	31.930	33.527
9		21.878	22.972	24.121	25.327	26.593	27.923	29.319	30.785	32.324	33.941
10		22.152	23.260	24.423	25.644	26.926	28.272	29.686	31.170	32.729	34.365
11		22.425	23.547	24.724	25.960	27.258	28.621	30.052	31.555	33.133	34.789
12		22.706	23.841	25.033	26.285	27.599	28.979	30.428	31.949	33.547	35.224
13	School Office Assistant	22.986	24.135	25.342	26.609	27.940	29.337	30.804	32.344	33.961	35.659
14		23.273	24.437	25.659	26.942	28.289	29.703	31.189	32.748	34.385	36.105
15		23.561	24.739	25.976	27.274	28.638	30.070	31.574	33.152	34.810	36.550
16	Library Assistant	23.855	25.048	26.300	27.615	28.996	30.446	31.968	33.567	35.245	37.007
17		24.150	25.357	26.625	27.956	29.354	30.822	32.363	33.981	35.680	37.464
18		24.452	25.674	26.958	28.306	29.721	31.207	32.767	34.406	36.126	37.932
19		24.753	25.991	27.291	28.655	30.088	31.592	33.172	34.831	36.572	38.401
20		25.063	26.316	27.632	29.013	30.464	31.987	33.587	35.266	37.029	38.881
21		25.372	26.641	27.973	29.372	30.840	32.382	34.001	35.701	37.486	39.361
22	Custodian, Custodian/Sub Bus Driver	25.635	26.917	28.263	29.676	31.160	32.718	34.354	36.071	37.875	39.769
22N	Shift Diff Sept-June	26.917	28.263	29.676	31.160	32.718	34.354	36.071	37.875	39.769	41.757
23	Grounds Maintenance Worker	25.952	27.249	28.612	30.042	31.544	33.122	34.778	36.517	38.343	40.260
24	Business Office Assistant	26.326	27.643	29.025	30.476	32.000	33.600	35.280	37.044	38.896	40.841
25		26.651	27.984	29.383	30.852	32.395	34.015	35.715	37.501	39.376	41.345
26		26.984	28.334	29.750	31.238	32.800	34.440	36.162	37.970	39.868	41.862
27	School Bus Driver	27.266	28.629	30.060	31.563	33.141	34.799	36.538	38.365	40.284	42.298
28		27.659	29.042	30.494	32.019	33.620	35.301	37.066	38.919	40.865	42.908
29	Student Data System Specialist	28.000	29.401	30.871	32.414	34.035	35.737	37.523	39.400	41.369	43.438
30		28.350	29.768	31.256	32.819	34.460	36.183	37.992	39.892	41.887	43.981
31	School Admin. Asst.	28.701	30.136	31.642	33.224	34.886	36.630	38.461	40.384	42.404	44.524
32		29.059	30.512	32.038	33.640	35.322	37.088	38.942	40.889	42.934	45.080
33	District Office Admin. Asst.	29.418	30.889	32.433	34.055	35.758	37.546	39.423	41.394	43.464	45.637
34		29.786	31.275	32.839	34.481	36.205	38.015	39.916	41.912	44.007	46.207
35		30.153	31.661	33.244	34.906	36.652	38.484	40.409	42.429	44.550	46.778
36		30.530	32.057	33.660	35.343	37.110	38.965	40.914	42.959	45.107	47.363
37		30.848	32.391	34.010	35.711	37.496	39.371	41.340	43.407	45.577	47.856
37A	Payroll Technician	30.907	32.453	34.075	35.779	37.568	39.446	41.419	43.490	45.664	47.947
38	Media Center Technician	31.294	32.858	34.501	36.226	38.038	39.939	41.936	44.033	46.235	48.547
39	Computer Support Technician	31.680	33.264	34.927	36.674	38.507	40.433	42.454	44.577	46.806	49.146
40	Maintenance Worker	32.015	33.616	35.296	37.061	38.914	40.860	42.903	45.048	47.301	49.666
41		32.472	34.096	35.800	37.590	39.470	41.443	43.516	45.691	47.976	50.375
42	Resource Assistant *	32.878	34.522	36.248	38.060	39.963	41.961	44.060	46.262	48.576	51.004
43	Bus Trainer	33.220	34.881	36.626	38.457	40.380	42.399	44.519	46.744	49.082	51.536
44		33.700	35.385	37.154	39.012	40.962	43.010	45.161	47.419	49.790	52.279
45		34.116	35.822	37.613	39.493	41.468	43.541	45.719	48.004	50.405	52.925
46		34.542	36.269	38.083	39.987	41.986	44.086	46.290	48.605	51.035	53.586
47		34.969	36.717	38.553	40.481	42.505	44.630	46.862	49.205	51.665	54.248
48		35.406	37.176	39.035	40.987	43.036	45.188	47.447	49.820	52.311	54.926
49		35.775	37.563	39.442	41.414	43.484	45.659	47.942	50.339	52.856	55.498
50	Accountant	36.291	38.106	40.011	42.011	44.112	46.318	48.633	51.065	53.618	56.299
51		36.739	38.576	40.505	42.530	44.657	46.889	49.234	51.696	54.280	56.994
52		37.198	39.058	41.011	43.062	45.215	47.476	49.849	52.342	54.959	57.707
53		37.658	39.540	41.517	43.593	45.773	48.062	50.465	52.988	55.637	58.419
54		38.128	40.035	42.036	44.138	46.345	48.662	51.096	53.650	56.333	59.149
55		38.599	40.529	42.555	44.683	46.917	49.263	51.726	54.313	57.028	59.880
56		39.081	41.036	43.087	45.242	47.504	49.879	52.373	54.992	57.741	60.628
57		39.564	41.542	43.619	45.800	48.090	50.495	53.019	55.670	58.454	61.377
58		40.059	42.061	44.165	46.373	48.691	51.126	53.682	56.366	59.185	62.144
59		40.553	42.581	44.710	46.945	49.292	51.757	54.345	57.062	59.915	62.911
60		41.060	43.113	45.269	47.532	49.909	52.404	55.024	57.776	60.664	63.697
61		41.567	43.645	45.827	48.119	50.525	53.051	55.704	58.489	61.413	64.484
62		42.086	44.191	46.400	48.720	51.156	53.714	56.400	59.220	62.181	65.290
63		42.606	44.736	46.973	49.322	51.788	54.377	57.096	59.951	62.949	66.096
64	Occupational Therapist Behavior Specialist, Wellness Coord.	43.139	45.296	47.560	49.938	52.435	55.057	57.810	60.700	63.735	66.922

These rates are based on a 40 hour work week

Longevity Increments:

When an employee has served the district for six and one-half consecutive years, a longevity pay increment will become effective; after ten years of consecutive service a second longevity increment will be recognized; after fourteen consecutive years of service a third longevity increment will become effective and a fourth longevity will become effective after nineteen and one half years of service.

Continuing Education Incentive:

Additional salary may be granted based on continuing education incentives.

***Paraeducator & Resource Assistant:**

The paraeducator and resource assistant salaries are based on an 8 hour day. However for purposes of benefits eligibility only, a fulltime equivalent will be 7.5 hours.

Includes salary increase of 2.5% effective 7/1/2019, Board approved: 9/20/2018